

**TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION LIMITED**

SECRETARIAT BRANCH,
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI,
CHENNAI – 600 002.

Memo. (Per) No. 68287/A3/A32/2012-1, Dated : 18-4-2013.

Sub: Establishment – Graduate – Incentive increment for acquiring P.G./Ph.D. qualification - Date of effect of advance increments – Clarification – Issued.

- Ref: 1) Board's Memo. No.929/P.1/83-4, (SB)
Dated : 19-8-1983.
2) B.P. Ms. (FB) No.78, (SB) dt.4-9-1985.
3) Memo. (Per) No.91974/A3/A32/2009-2,
Dated : 7-10-2010.
4) (Per) CMD TANGEDCO Proceedings No.198,
(SB) Dated : 18-8-2012.

In the reference second cited, orders were issued among other things that the Board's Engineers upto and inclusive of the level of Executive Engineers who acquire P.G. Degree and Ph.D. in Engineering are alone eligible for the incentive increment scheme.

2) In the reference third and fourth cited, orders were issued indicating the list of new courses which are beneficial to Board for sanction of incentive increments for P.G. and Ph.D. Engineering courses.

3) Consequent of the orders issued in the reference fourth cited, certain Superintending Engineers have raised a point of clarification whether the incentive increments have to be sanctioned from the day following the date of last examination or from the date of issue of order. The request has been examined in detail.

4) After careful consideration, it is hereby clarified that the incentive increments may be sanctioned to the eligible Board's Engineers as per the orders issued in the references third and fourth cited from the day following the last date of examination.

R. KRISHNAN
SECRETARY (ADDL. CHARGE).

To
All Chief Engineers.
The Chief Financial Controller/General and Revenue.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.